

Terms & Conditions (Zero Upfront Implementation Cost Campaign)

These Terms & Conditions (“T&Cs”) apply to the **Zero Upfront Implementation Cost** payroll migration campaign (“Campaign”). By submitting your details via this landing page, you acknowledge and accept these T&Cs.

1) Campaign Offer

Eligible businesses may qualify to move to Axiomatic’s payroll outsourcing solution with **ZERO upfront implementation cost**.

For clarity:

- “ZERO upfront implementation cost” means **no once-off implementation / setup / on boarding fee charged upfront** as part of the Campaign.
- This offer does **not** mean that monthly payroll outsourcing fees are waived.

2) Eligibility Requirements

To qualify for this Campaign, the business must meet **all** of the following criteria:

1. **Headcount:** Payroll of **1 to 500 employees**
2. **Location:** **South Africa only**
3. **Service Type:** **Payroll outsourcing** (not software-only implementation)

Axiomatic reserves the right to confirm eligibility during the initial assessment process.

3) What the Offer Includes

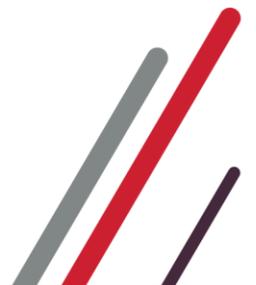
Where the business qualifies, the Campaign may include:

- Initial on boarding and payroll setup
- Migration support from the existing payroll process/provider for the current tax year
- Basic configuration required to run payroll under the outsourcing model

Exact on boarding scope will be confirmed after assessment.

4) What the Offer Does Not Include

The Campaign offer excludes (unless explicitly agreed in writing):



- Monthly payroll outsourcing fees
- Additional services outside standard on boarding scope
- Historical payroll clean-up or reconciliations
- Large-scale data correction due to incomplete or inaccurate client records
- Integration development or customisation
- Onsite travel and accommodation costs (if applicable)
- Any third-party costs or licensing fees (if required)

5) Client Responsibilities

To ensure successful migration and implementation, the client must:

- Provide accurate payroll data and employee information
- Provide required documents and approvals within agreed timelines
- Assign an internal point of contact for on boarding and sign-off
- Participate in on boarding sessions and provide timely feedback

Delays in providing required information may impact timelines and may result in the Campaign offer being withdrawn.

6) Assessment and Approval

All Campaign applications are subject to:

- Axiomatic's internal assessment
- Capacity and scheduling availability
- Confirmation that the payroll environment is suitable for on boarding within Campaign scope

Submission of details does **not** guarantee acceptance into the Campaign.

7) Campaign Availability and Duration

This Campaign:

- Is available for a limited time
- May run for multiple months
- Can be modified, paused, or withdrawn at any time without prior notice

Axiomatic reserves the right to limit the number of Campaign on boarding slots available per month.

8) Fair Use / Right to Decline



Axiomatic may decline or withdraw the offer where:

- The business does not meet eligibility criteria
- The payroll complexity materially exceeds the Campaign scope
- Required documentation/data is not provided
- There is suspected fraud, misrepresentation, or misuse of the Campaign

9) Definition of “Upfront”

“Upfront” refers to the once-off on boarding / implementation fees typically charged before service commencement. This Campaign does not waive ongoing service fees, and the client remains responsible for agreed monthly service charges.

10) Pricing and Contracting

If approved, the client will be required to:

- Sign Axiomatic’s standard service agreement
- Accept the agreed service scope and monthly pricing
- Comply with all contractual terms and service requirements

No services will commence until contracting is complete.

11) Limitation of Offer

This Campaign offer:

- Is not transferable
- May not be combined with other promotions unless explicitly stated
- Applies only to new clients migrating under the outsourcing model

12) Contact

For Campaign enquiries or on boarding discussions, contact:

✉ **Lofti Opperman**
lofti.opperman@axiopay.com

By submitting this form, you consent to being contacted by Axiomatic regarding payroll outsourcing and on boarding related to this Campaign.

